

# 2023 YEAR IN REVIEW

Hamilton Robinson celebrates its 40th anniversary executing on its consistent investment strategy - partnering with leading middle market businesses to deploy a time-tested value creation playbook

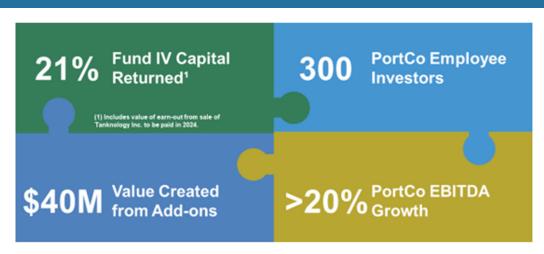
# 2023 Highlights







# 2023 by the Numbers



#### 2024 Outlook

- ❖ Significant investment in process efficiency to create long-term value within our portfolio
- ❖ Attractive environment to execute strategic add-ons to expedite value creation
- Accelerated capital return as the Fund IV portfolio matures

### HRCP Fund IV Exit - Tanknology

In June 2023, HRCP exited its investment in Tanknology, a leader in environmental compliance testing, inspection and fuel-quality solutions industries.

~71%

~100%

26

Revenue Growth

Adj. EBITDA growth

Employee Investors

#### Key Elements Underpinning Value Creation:

- ❖ Implemented strategic planning process and key performance indicators
- ❖ Improved employee retention to increase operational efficiency
- Optimized vehicle fleet to support growth and margin improvement
- Invested in proprietary IT systems to improve customer experience and efficiency
- Completed 3 strategic add-on acquisitions enhancing suite of capabilities and providing additional customer and geographic diversity

# Strategic Add-on Acquisitions



**EXECUTE** 



Investment Criteria









Portfolio Add-On Search

Meet Our Team





